

Below is a copy of the HOA President's resignation letter sent via e-mail to the Board of Directors and residents of Saddle Club Subdivision.

Saddle Club Homeowners Association Directors and Residents:

My reasons to serve on the HOA Board were quite simple.

1. Bring the community together through being a champion of civility.
2. Promote a reasonable, deliberate and most importantly transparent decision-making process.
3. Be a good steward of the association's finances.
4. Improve the management of our landscaping and grounds.

Although we have made progress in managing our financial condition and have clearly improved our landscape and grounds, I feel that our community has not come together as envisioned. Honestly, I believe our community has become more divided than we were just a few months ago. I feel that several of our actions have intensified this division.

During the last meeting, the Board exhibited a chart indicating my recent disengagement with the board. While I question the professionalism of the display, I agree. My responsiveness, especially following the most recent meeting, has been uncharacteristically lax.

We began the year with promise but have seemingly reverted to the civil discord that warranted community mistrust and paranoia. It is difficult to find, particularly with such a small community, volunteers that will sacrifice the time and energy needed to serve. This task is made impossible when decorum, decency and duty take a backseat to any agenda - regardless of its perceived importance. The result will be disenfranchisement of our members and is evident by the consistent director turnover this board suffers.

To illustrate my point please consider that over the course of roughly 18 months, nearly 10% of our residents have resigned or otherwise been forced from the board. This is not due to their unwillingness to serve. This is suggestive of a toxic atmosphere and is simply unsustainable.

My disappointment and concern, coupled with the fact that a majority of the board seems comfortable conducting business in a manner inconsistent with our bylaws, brings me to a crossroads.

While I respect the willingness of each volunteer director to dedicate their time and energy in attempts of improving the community, I strongly disagree with the direction and execution of our duties. To this end, I can no longer be on the board.

I have not made this decision in haste. I have struggled to balance my desire to continue service while maintaining my moral and fiduciary obligations. I cannot sacrifice my integrity or be a chorus of one. To this end, I follow in a long line of directors before me and resign my seat effective immediately.

I formally request that this letter be reflected in the official record of the next regular board meeting. I ask this not to disparage anyone. That serves no purpose. I do hope it can be used as

an opportunity for self-reflection, growth, and prioritization of what is most important, our neighbors.

Respectfully submitted,

Rob Welch